MINUTES OF THE OCTOBER 15, 2019
BOARD OF DIRECTORS MEETING OF
NORTH PLAINS GROUNDWATER CONSERVATION DISTRICT

The Board of Directors of North Plains Groundwater Conservation District met in regular session October 15, 2019, at 9:00 a.m. in the Conference Room of the Hampton Inn & Suites, 2010 South Dumas Avenue, Dumas, Texas 79029. The following persons were present:

Members Present at 9:00 a.m.:

Daniel L. Krienke, President;
Bob B. Zimmer, Vice-President;
Gene Born, Director;
Justin Crownover, Director; and
Zac Yoder, Director.

Staff Present during part or all of the meeting:

Steve Walthour, General Manager;
Kirk Welch, Assistant General Manager — Outreach;
Kristen Blackwell, Executive Assistant;
Odell Ward, Program Coordinator — GIS/Monitor Wells; and
Paige Glazner, Conservation Outreach Assistant.

Others present during part or all of the meeting:

Mandi Boychuk, Natural Prairie & Northside Farmland; and
Ellen Orr, Paralegal.

President, Daniel L. Krienke declared a quorum present and called the meeting to order at 9:00 a.m. Director, Gene Born, gave the invocation and President Krienke led the pledge.

1 — Public Comment

No Public Comment was made to the Board.

2 — Consent Agenda

The Consent Agenda was discussed by the Board and consisted of: the review and approval of the Minutes of the regularly scheduled August 29, 2019 Meeting of the Board of Directors; the review and approval of un-audited District expenditures for August 1, 2019 through September 30, 2019, including the General Manager’s expense and activity report; the review and approval of payment to Lemon, Shearer, Phillips & Good, P.C. for professional services and out-of-pocket expenses from August 1, 2019 through September 30, 2019, in the amount of $11,087.36; the review and approval of a tax sale for Lot 6, Block 6, 1937 Addition, More County, Texas, commonly known as 712 Avenue L, Sunray, Texas; and review and consider adopting the following resolutions requested by Amarillo National Bank as part of the process to change from John Hancock to Empower for the District’s 457 plan:

RESOLUTION BY
North Plains Groundwater Conservation District

On October 15, 2019 the following resolutions were adopted effective July 9, 2019: Such resolutions have not been modified or rescinded as of the date hereof.
RESOLVED, that North Plains Groundwater Conservation District names Steven D. Walthour, along with any partners of North Plains Groundwater Conservation District to sign independently on behalf of the Plan Administrator, North Plains Groundwater Conservation District, for the Plan.

RESOLVED, that Amarillo National Bank is named Discretionary Trustee, and 3(38) for all assets of the Plan.

RESOLVED, that Amarillo National will be the Investment Manager for the plan and Empower will be the Record-Keeper and Third-Party Administrator.

FURTHER RESOLVED, that the Amarillo National Bank menu options are approved as available investment options for the North Plains Groundwater Conservation District 457 Plan.

Bob B. Zimmer moved to approve the Consent Agenda, including without limitation, the adoption of the resolutions proposed by Amarillo National Bank. Gene Born seconded the motion and it was unanimously approved by the Board.

Mark Howard arrived to participate in the meeting at 9:04 a.m.

Action Agenda 3.b. - Review and consider adopting a policy regarding North Plains GCD standard agenda item "Public Comment" to comply with Texas Government Code, Section 551.007 as revised by the 86th Texas legislature.

The General Manager stated that the 86th Texas Legislature amended Texas Government Code, Section 551.007 to provide the public more opportunity to comment during an open meeting as follows:

Sec. 551.007. PUBLIC TESTIMONY. (a) This section applies only to a governmental body described by Sections 551.001(3)(B)-(L).

(b) A governmental body shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.

(c) A governmental body may adopt reasonable rules regarding the public's right to address the body under this section, including rules that limit the total amount of time that a member of the public may address the body on a given item.

(d) This subsection applies only if a governmental body does not use simultaneous translation equipment in a manner that allows the body to hear the translated public testimony simultaneously. A rule adopted under Subsection (c) that limits the amount of time that a member of the public may address the governmental body must provide that a member of the public who addresses the body through a translator must be given at least twice the amount of time as a member of the public who does not require the assistance of a translator in order to ensure that non-English speakers receive the same opportunity to address the body.

(e) A governmental body may not prohibit public criticism of the governmental body, including criticism of any act, omission, policy, procedure, program, or service. This subsection does not apply to public criticism that is otherwise prohibited by law.

Bob B. Zimmer moved to adopt the following policy:
NORTH PLAINS GROUNDWATER CONSERVATION DISTRICT POLICY REGARDING PUBLIC PARTICIPATION IN DISTRICT BOARD MEETINGS

I. PURPOSE

A. The Board of Directors ("Board") of North Plains Groundwater Conservation District ("District") recognizes the value of participation by the public in deliberations and decisions on District matters. At the same time, the Board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.

B. The purpose of this policy is to provide procedures to assure open and orderly public discussion.

II. GENERAL STATEMENT OF POLICY

It is the policy of the Board during District Board meetings, to encourage discussion by the public regarding subjects related to the management of the District. The Board may adopt reasonable time restrictions on public expression in order to facilitate free discussion by members of the public and to facilitate a productive Board meeting.

III. THE PUBLIC'S OPPORTUNITY TO BE HEARD

The District's Board will strive to give all members of the public, an opportunity to be heard and to have their commentary considered and evaluated. However, such commentary must be within the limits of the law and this policy and be subject to reasonable time restrictions.

IV. PROCEDURES

A. Members of the public who wish to address the Board at a District board meeting are encouraged to notify the General Manager of the District in advance of the board meeting. A member of the public, who wishes to address the Board shall, prior to the meeting, provide his or her name, e-mail address, the name of the entity represented (if any), and the subject to be covered or the issue to be addressed on the Board Meeting Attendance Sheet at the Board meeting location.

B. The District Board chair will recognize one speaker at a time. Only those speakers recognized by the chair will be allowed to speak. Individuals who interfere with or interrupt speakers, the District Board, or the proceedings, may be ruled out-of-order and may be directed to leave the meeting.

C. General Public Comments at each Board meeting are hereby limited to three (3) minutes; comments regarding a specific agenda item are hereby limited to three (3) minutes per agenda item; and all multiple, specific agenda item comments are limited to a maximum of nine (9) minutes, collectively. If a group or organization wishes to address the Board on a topic, the Board reserves the right to require designation of one or more representatives or spokespersons to speak on behalf of the group or organization. Provided, however, the Board retains the discretion to expand the discussion time of any agenda item commentary to a reasonable period of time, as determined by the Board.

D. Depending upon the number of persons in attendance seeking to be heard, the Board reserves the right to impose such other limitations and restrictions as necessary in order to provide for an orderly board meeting and an efficient and fair opportunity for those present to be heard.

Personal attacks by anyone addressing the Board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the Board.
Mark Howard seconded the motion and it was unanimously approved by the Board.

**Action Agenda 3.c. - Consider final compliance approval of Water Well Permits as active and complete wells.**

The General Manager reported that District Rule 2.13 provides, after the site inspection is complete, and it is determined that the Well (and all Wells within the Groundwater Production Unit) is/are in compliance with the Rules of the District, and the Well Permit application, the General Manager shall submit the Well Permit to the Board for final compliance approval.

The General Manager reported that the District staff had processed 23 Water Well Permits which are ready for Board consideration and approval. These permits, listed in the table below, represent completed Wells that have been inspected and are in compliance with District Rules. The inspections verify that the Wells were completed as required by the respective Permits, including proper Well location, Well classification, maximum yield, and proper installations of check valves and flow meters. Copies of the individual permits were presented to the Board. It was noted by the General Manager that Director, Zac Yoder, had two Wells on the Well Permit Schedule presented to the Board, DA-10585 and DA-10598.

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Bob B. Zimmer moved to remove Well Permits DA-10585 and DA-10598 from the Well Permit Schedule to be considered by the Board and to approve all of the remaining Well on the Well Permit Schedule, noting that the Wells are properly equipped and otherwise comply with District Rules. Mark Howard seconded the motion and it was unanimously approved by the Board.

Justin Crowncover moved to approve Well Permits DA-10585 and DA-10598, noting that the Wells are properly equipped and otherwise comply with District Rules. Bob B. Zimmer seconded the motion and it was approved by the majority vote of the Board with Zac Yoder abstaining from the vote.
Assistant General Manager, Kirk Welch, reported that following the approval of the application at the TWDB meeting in September, the loan agreement began its routing process through the necessary departments at the TWDB. Based on the resolution by this Board of Directors, the General Manager has the authority to complete all documents necessary to finalize the loan. The TWDB sent the final loan agreement and it was signed on October 14, 2019. A copy of the signed agreement was provided at the Board. The closing is scheduled for November 1, 2019. Mr. Welch stated that the District’s interest rate for the loan was 2.03% and the District will change an interest rate of 3.03% for any money it lends in this program. Mr. Welch stated that District staff will be working with the TWDB and with the District’s legal counsel to provide all necessary documentation in a timely manner to complete the closing as scheduled. District staff has begun promotion of the loan opportunity.

Harold Grall arrived to participate in the meeting at 9:18 a.m.

Mr. Walthour stated that on Tuesday October 2, 2019, an interim subcommittee on agriculture water use met to discuss a study on agriculture water use for Region A to develop more accurate water use information currently supplied by the Texas Water Development Board for regional water planning. The committee included Daniel L. Krienke, Stephen Amosson, Brent Auvermann, Ben Weinheimer, and Steve Walthour. The committee determined that developing a method of calculating annual agriculture water use rather than preparing a study may be more beneficial to regional water planning. Mr. Walthour explained that the Texas Water Development Board forwards its water use estimates every year to the District and the District takes those estimates and adjusts the TWDB information using annual groundwater production reported in the District and information gathered through the TWDB meter reimbursement program that requires crop-type reporting along with meter readings. Ben Weinheimer reported that a workgroup that includes the Cattle Feeders is under contract to prepare livestock water use in the area for USDA. By using the District’s groundwater production information, the workgroup can develop a potentially better estimate of livestock water use.

Mr. Walthour stated that he would develop a draft method for subcommittee review by November 1.

The General Manager reported that he believes this project will allow the North Plains GCD and the other districts in the Panhandle Planning Region to provide a more consistent estimate of agriculture groundwater use.

Steve Walthour reported to the Board that on August 26th, Groundwater Management Area-1 Joint Planning Committee voted to split the costs to implement a contract allowing Intera to provide turnkey project management and technical reporting for the current round of joint planning as follows:

- North Plains GCD pays 1/3 costs;
- Panhandle GCD pays 1/3 costs; and
- Hemphill County UWCD and High Plains UWCD split the remaining 1/3 costs.
- All districts would evenly split meeting costs at the Panhandle Regional Planning Commission.
This split would mean that North Plains GCD would pay approximately $50,000 over three budgeting cycles.

The General Manager stated that he believes that the District’s staffing and professional resources can be better served in developing a better groundwater production and groundwater level decline product for District stakeholders by allowing Intera to do a turnkey project.

The next GMA meeting is set for October 28th at the Panhandle Regional Planning Commission. The primary agenda items for the meeting include:

- Action as may be necessary regarding GMA #1 Officers and Membership;
- Appointment of GMA#1 representative to the Panhandle Water Planning Group (Region A – Regional Water Planning); and
- Presentation by INTERA regarding aquifer uses or conditions within the management area, including conditions that differ substantially from one geographic area to another as required by Texas Water Code 36.108(d)(1).

**Action Agenda 3.g.- Receive Quarterly Investment Report ending September 30, 2019.**

As the District’s finance officer, the General Manager presented the quarterly investment report ending September 30, 2019 to the Board. The General Manager stated that the report contained a scrivener’s error in the fourth column title on page two of the report which stated “Balance as of June 30, 2019” an should state “Balance as of September 30, 2019” and as corrected, reflected the District’s investment transactions for all District funds subject to the District’s Public Funds Investment Policy.

The report described in detail the District’s investment position as of September 30, 2019; stated the maturity date of each separately invested asset that has a maturity date; and stated the compliance of the investment portfolio of the District with the investment strategy expressed in the District’s investment policy; and relevant provisions of Public Funds Investment Act, Chapter 2256, Texas Government Code (the “Act”).

The Board has directed that public funds investments shall be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person’s own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived. The order of investment priorities are as follows:

1. Preservation and safety of principal;
2. Liquidity; and,
3. Yield.

In determining whether an investment officer has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration the investment of all funds, or funds under the District’s control, over which the officer had responsibility rather than a consideration as to the prudence of a single investment; and whether the investment decision was consistent with the District’s written investment policy.

The District may invest in obligations of, or guaranteed by, governmental entities as provided in Section 2256.009(a) of the Act.

The General Manager recommended that the Board accept the corrected Quarterly Investment Report as presented for the period ending September 30, 2019.
Harold Grall moved that the Board accept the corrected Quarterly Investment Report for the period ending September 30, 2019 as presented by the General Manager. Mark Howard seconded the motion and it was unanimously approved by the Board.

**Action Agenda 3.h.- Receive Report and Consider Action Regarding Agriculture Irrigation Program Outreach.**

Assistant General Manager — Outreach, Kirk Welch, presented the following reports to the Board:

**WCC Demonstrations**

**Cotton**

The final irrigation on SDI Cotton occurred on September 15 and 16; two 3-hour and 45-minute applications (approximately 0.55”) following a two-week dry down. This decision was made based on the boll load, rapid soil dry down, and NOAA projection of a slightly drier and warmer fall. Total irrigation on the RACE Trial SDI cotton was 7.8-8.2” on the higher irrigated blocks and 4.6” on the lower irrigation blocks. Yield estimates were made on September 10 and showed an estimated yield of 2-2.5 bales/acre.

The final irrigation on the cotton in the West Pivot was initiated on September 13 and completed on September 16 with a seasonal application across the field of 9.22”. Boll counts were performed on September 10 with a yield range from 2.5 – 3 bales/acre. The early observation is that the cotton plants successfully filled many of the gaps in the field, but the higher planted populations showed a clear advantage in maturity and total bolls. The 3.5” of rainfall that occurred between September 30 and October 4 are a real challenge for all of the cotton on the WCC. Signs of new growth were noted on October 8 and a solid freeze was expected on October 10 (26°F). Boll opener was scheduled for aerial application between October 9-10.

Harvest dates have not been projected.

**Corn**

The North SDI Corn irrigation was terminated on September 14 with a total irrigation amount applied of 14.7 - 15.2” and approximately 10” of in-season rainfall. Yield estimates from kernel counts range from 200 - 220 bushels/acre across the 4 different populations.

The final irrigation on the East Pivot Corn was initiated on September 14 and scheduled for termination on October 21. The seasonal application across the East pivot was 19.5”, again with approximately 10” of in-season rainfall. Yield estimates across the hybrids in the East pivot range from 220 - 260 bushels/acre.

Grain corn moisture as of October 8 was 27.1% in the SDI and 27.6% in the East Pivot. Early October rains are slowing drying. Projected harvest dates will soon be determined. Gypsum blocks and soil moisture monitoring equipment will remain in the field up until harvest dates and final soil moisture content will be determined at harvest. Late season rainfall will be taken into consideration as soil storage for the next crop.

**Ag Water Minute Radio**

Ag Water minute radio production has slowed down as the changes in the fields have slowed down. District staff is monitoring rotation of relevant spots to try to avoid burn out on any one message.
Cotton and Conservation Video Series

Since early June the District and Texas A&M have completed 28 Cotton and Conservation videos along with some bonus segments. The video series can be found on the District's website at northplainsgcd.org/cotton. Below, are the numbers of views for each segment in the Cotton and Conservation Series.

### Cotton & Conservation Video Views

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**Irrigation Conservation Initiative** — At the July Board Meeting the Board decided to begin making the Irrigation Conservation Initiative funds available to other conservation programs subject to Board approval after October 1, 2019. The Board now has the discretion to apply those funds to other conservation activities. Cameron Turner with the TWDB suggested that the District could make use of the funds to support equipment purchases for current and future Master Irrigator graduates, as a way to realize conservation benefits from the money as soon as possible. The contracts with TWDB do allow for the funds to be used in this manner.

Qualified growers have submitted applications for approximately $35,000 in reimbursements prior to the deadline. The total remaining in the original grants after this deduction is approximately $265,000.

Related to the suggestion of using the grant money in support of the Master Irrigator Program, District staff has gathered information regarding the status of funding for Master Irrigator Program for 2019. Three graduates of the 2019 Master Irrigator class applied for funding from the North Plains Environmental Quality Incentives Program but were deferred to the regular EQIP program because the entire $400,000 allotted 2019 had already been used by other graduates. This was the result of graduates taking more than the $20,000 maximum that they agreed to in the contracts signed by all participants in Master Irrigator Program.

NRCS has been responsible for the reimbursement process from the beginning of the program. Local NRCS representatives state that it is against NRCS policy to limit the amount that a grower applies for. In past years it has worked-out because there was enough money to accommodate all the requests, or NRCS has provided additional funds to meet extra demand. In 2019, the demand was more than available funds. In future years, the District will attempt to get prior approval of the applications before they are funded by NRCS.

Out of the three applications that were deferred, one was not able to get funded for their conservation projects. The amount of the project would total not more than $20,000 based on the agreed limit. Another 2019 graduate was not able to get funded but did not qualify for EQIP because he installed the equipment without a contract with NRCS.

Mr. Welch stated that the Board may choose to fund some, all, or none, of the 2019 graduates who did not get any funding; fund all of the graduates who didn't get NPGCD EQIP, whether they qualified for regular EQIP, or not; or reserve all of the funding for the Master Irrigator Class of 2020. The Board may also choose to direct the funds to other conservation projects.

Mr. Welch requested direction from the Board as to the future use of Irrigation Conservation Initiative funds.

Justin Crownover moved that the District use the balance of the Irrigation Conservation Initiative funds for The Master Irrigator Program. Harold Grall seconded the motion and it was unanimously approved by the Board.
**Action Agenda 3.i.-** **Receive 2018 Annual Report.**

Mr. Walthour stated that the District’s 2018 annual report is intended to give an annual update on North Plains Groundwater Conservation District’s progress on each of the strategic goals included in its management plan. This report is based on the new management plan that was adopted in March of 2018.

With the passing of Senate Bill 1 in 1997, the 75th Texas Legislature required groundwater conservation districts to design management plans to meet specific strategic goals as outlined in the legislation. Senate Bill 1 created a statewide groundwater management and planning process, while preserving local control over the process through the districts. The districts are required to examine and revise their management plan at least every five years. This report will be presented to the Board in a timely manner and then made available to the public. This report will also be used during the upcoming legislative session to inform legislators of the District’s activities and accomplishments. A copy of the most current annual report is available for public review on the District website at www.northplainsgcd.org and at the District office.

Kirk Welch, Assistant General Manager – Outreach, presented the District’s 2018 Annual Report to the Board.

**Action Agenda 3.l.-** **Receive report and consider action regarding a proposal to require Districts in the same aquifer or aquifer subdivision to adopt the similar rules.**

The General Manager reported to the Board that Texas Farm Bureau (TFB) is currently holding Policy Development meetings across the state for members to consider and discuss policy topics. This process is the mechanism by which county members express positions on issues that affect them as TFB develops its legislative policy. One question that TFB has posed in the context of this process is whether TFB should support requiring that GCDs cooperate in developing rules under a consistent regulatory system unless the hydrology and conditions of the aquifer justify different rules. Some groundwater conservation districts have engaged in this process by adopting resolutions on this question.

County Farm Bureaus may submit resolutions to the Texas Farm Bureau state office by Friday, October 25. Policy proposals approved by county Farm Bureaus will be considered by the TFB Resolutions Committee in early November. The committee’s recommendations will be forwarded to the TFB Annual Meeting for consideration by the voting delegates.

During 86th Legislative Session, Senate Bill 1010 relating to rules adopted by groundwater conservation districts overlying a common aquifer sought to require that a district could not enforce its rules if they were not similar to other districts over the same aquifer unless the district is authorized by other law specifically to make or enforce the rule; or provides in the district’s management plan developed under Section 36.1071 an explanation of the district’s reasoning to support its making or enforcing the rule.

North Plains opposed SB1010. The purpose of this item is so the board can discuss and consider any action as it believes is necessary to address this issue.

The District’s General Counsel prepared the following proposed Resolution which was presented to the Board regarding this matter:
RESOLUTION # 2019-0003
A RESOLUTION BY THE
NORTH PLAINS GROUNDWATER CONSERVATION DISTRICT
REGARDING TEXAS FARM BUREAU GROUNDWATER POLICY

Recitals

The North Plains Groundwater Conservation District ("District") was created by the adoption of an Enabling Act ("Act") by the 54th Texas Legislature in 1955 which was codified on April 1, 2019, into Chapter 8887 of the Special District Local Laws Code;

The District was the second groundwater conservation district created by the Texas Legislature;

Since 1955, the District has served the needs of property owners and residents in Hansford, Dallam, Sherman, Ochiltree, and Lipscomb Counties, Texas and portions of Hartley, Hutchison, and Moore Counties, Texas by managing, conserving, protecting, and preserving the groundwater resources in the District. The District has been recognized by state and federal agencies as a "robust" district "leading the way, not only in agriculture and water conservation, but in successfully providing education and training resources for producers in the North Texas Panhandle"; and

Management practices, regulatory policies, and rules developed and implemented by local groundwater conservation districts are based on local aquifer conditions and usage trends, best available local groundwater science, including geology and hydrology, and local socio-economic considerations; and

Texas Farm Bureau ("TFB") is in the process of developing its Legislative Policy Manual; and

The current TFB polices support local control of groundwater conservation districts, which is compatible, not only with the District's groundwater management practices and policies, but also with groundwater conservation districts throughout the State of Texas; and

TFB may consider changing its policy to encourage the Texas Legislature to require groundwater conservation districts, which are regulating common aquifers, to adopt "common rules"; and

Such a policy gives little or no consideration to local science, unique aquifer conditions and usage, differing socio-economic issues, or specific legislative restrictions.

Therefore, the North Plains Groundwater Conservation District Board of Directors adopted the following resolution:

Resolution

BE IT RESOLVED, AND IT IS HEREBY RESOLVED, on the 15th day of October, 2019, that the Board of Directors of the District does hereby declare its general support of the current TFB Legislative Policy Manual used during the 86th Session of the Texas Legislature and encourages its re-adoption.

BE IT FURTHER RESOLVED, that the Board of Directors of the District encourages the TFB to avoid the issue of "common rules" in any revisions of the TFB Legislative Policy Manual and thereby permit the regional planning processes in the various Groundwater Management Areas to address any actual need for "common rules".

Bob B. Zimmer moved that the Board adopt the Resolution proposed by the District's General Counsel regarding Texas Farm Bureau Groundwater Policy. Mark Howard seconded the motion and it was unanimously approved by the Board.
Action Agenda 3.m.- Receive report and consider action regarding compliance and contested matters before the District.

The General Manager reported to the Board, that in July 2019 District staff began a program to actively and temporarily cover uncovered or open wells in the District. If a well-bore is open and District field staff can cap the well without dismantling owner equipment, they have been instructed to cap the well with a steel plate and seal it with an adhesive or caulk. If they can’t cap the well due to installed equipment, the owner is instructed to cap the well.

Open hole wells represent a danger to human and animal life and pose an increased risk of aquifer contamination from surface pollution. The cost to the District in time and materials is modest and is covered in current budgets. When the well is capped, District staff send a compliance letter to the owner/operator, informing them of the temporary cap and instructing them to secure the well in a more permanent manner. Wells will be revisited to ensure the issues are addressed. Areas near municipalities are given priority in site visits but eventually all wells will be visited and a search for un-registered wells is undertaken. As of August 12, 2019, District staff have sealed 56 wells of which about half required a letter to the owner/operator for further action.

In June and July, the District has responded to waste complaints regarding irrigation water crossing land without permission from the adjacent owner. District personnel have followed up on the June complaint and have observed that the irrigator had created a ditch to divert water from crossing the land of the adjacent owner. The second waste complaint is still under investigation.

Action Agenda 3.k.- Consider action to amend Employment, Office and Employee Policy Manual regarding Health Reimbursement Account.

Mr. Walthour stated that the District makes available to qualifying employees, the ability to participate in a Health Reimbursement Account or Arrangement (HRA). HRA’s are health benefit plans that reimburse employees for out-of-pocket medical expenses and individual health insurance premiums. Health Reimbursement Accounts are funded solely by the employer and sets the parameters for the Health Reimbursement Account. The District’s Employee Policy Manual states that in the event an employee retires, quits or is terminated from employment with the District, unused dollars remain with the employee. However, the District’s account administrator does not offer the option to continue servicing the account once an employee leaves the district.

The General Manager requested that the Board amend the District’s HRA as follows:

The District makes available to qualifying employees the ability to participate in a Health Reimbursement Account or Arrangement (HRA). HRA’s are health benefit plans that reimburse employees for out of pocket medical expenses and individual health insurance premiums. Health Reimbursement Accounts are funded solely by the employer and sets the parameters for the Health Reimbursement Account. In the event an employee retires, quits or is terminated from employment with the District, unused dollars are subject to the contract between the District and the HRA provider.

Zac Yoder moved that the Board amend the District’s HRA as follows:

The District makes available to qualifying employees the ability to participate in a Health Reimbursement Account or Arrangement (HRA). HRA’s are health benefit plans that reimburse employees for out of pocket medical expenses and individual health insurance premiums. Health Reimbursement Accounts are funded solely by the employer and sets the parameters for the Health Reimbursement Account. In the event an employee retires,
quits or is terminated from employment with the District, unused dollars are subject to the contract between the District and the HRA provider.

Harold Grall seconded the motion and it was unanimously approved by the Board.

**Action Agenda 3.n.- Review performance and consider compensation adjustment of the General Manager.**

**Executive Session - Section 551.074 of the Texas Government Code.**

At 10:13 a.m., Bob B. Zimmer moved to go into Executive Session in compliance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code, §551.074, to discuss personnel matters. Mark Howard seconded the motion and it was unanimously approved by the Board.

Executive Session: At 10:13 a.m., the Board went into Executive Session. At 10:38 a.m., Justin Crowner moved that the Board reconvene into regular session. Mark Howard seconded the motion and it was unanimously approved by the Board.

The Board reconvened into regular session at 10:43 a.m.

Bob B. Zimmer moved to adopt the performance evaluation and compensation package for the General Manager beginning November 1, 2019, as discussed in Executive Session. Gene Born seconded the motion and it was unanimously approved by the Board.

**Action Agenda 3.a.- Consider fee proposal and letter agreement between the District and Parkhill, Smith and Cooper to develop an opinion of costs regarding District storage and meeting space.**

Mr. Steve Walthour reported that on August 27, 2019 the Board authorized the General Manager to negotiate a contract with Parkhill, Smith and Cooper to develop an opinion of costs regarding the District's storage and meeting facilities. The District is interested in two projects. Project 1 is located at the District offices and involves renovating the existing storage facility (Option 1A) or providing a new storage/Conference facility across the street and converting the existing storage building area into parking (Option 1B). Project 2 is located at the North Plains Water Conservation Center and involves adding an entryway, toilet rooms, a small service kitchen, HVAC, and interior finish-out to the existing building (Lab Building). The proposed letter agreement and fees for services were presented to the Board. The services should not exceed $18,000.

The General Manager recommended that the Board enter into the proposed letter agreement as presented with Parkhill, Smith and Cooper for design services and rendering an opinion of costs regarding the District's storage and meeting facilities.

Director Zimmer discussed issues with the Board regarding the proposed renovations and pros and cons that he believed could result. President Krienke appointed Director Zimmer to assist the Property Committee to define the needs of the District for meeting and storage space and to determine the most feasible method to achieve the same.

Mark Howard moved that the Board enter into the letter agreement as presented to the Board with Parkhill, Smith and Cooper for design service and rendering an opinion of costs regarding the District's storage and meeting facilities. Harold Grall seconded the motion and it was unanimously approved by the Board.
Action Agenda 3.j.- Receive Fulcrum Field Application Demonstration.

Odell Ward, Program Coordinator — GIS/Monitor Wells, reported to the Board that as part of the RESPEC contract, RESPEC modified an inventory program called FULCRUM into a data collection tool for the District's field inspection team. The application is installed on District iPad computers and uses iPad's cellular connectivity, built-in camera and GPS location abilities to collect field data and deliver the information electronically to office staff. This increases District staff's efficiency, speeds permit turnaround, and eliminates errors caused by multiple data entry into various places.

District staff are currently using the program to collect data for pre-drilling, post-drilling and random site inspections. In the future, the District plans to incorporate various compliance inspections, water level data collection and, potentially, other inspections or investigations as needed. The program will also facilitate communication between the office staff and field staff while they are in the field. That improved communication will allow immediate response if necessary, as the need for inspections come into the office.

Mr. Ward then gave a demonstration to the Board of how District staff uses the FULCRUM application and how the data is transferred to the District’s office staff.

Bob B. Zimmer departed the meeting at 11:10 a.m.

Discussion Agenda 5.- Discuss Items for Future Board Meeting Agendas and Set Next Meeting Date and Time.

By consensus, the Board set its next regular meeting for November 12, 2019 at 9:00 a.m.

Assistant General Manager — Outreach, Kirk Welch, announced that Julia Stanford had moved and was no longer a District employee. Mr. Welch stated that the District was presently taking applications for her position.

Discussion Agenda 4 a.- District Director Reports regarding meetings and/or seminars attended, weather conditions and economic development in each director's precinct.

No District Director reports were presented to the Board regarding meetings and/or seminars attended, weather conditions and economic development in each Director's precinct.

Discussion Agenda 4 c.- General Manager’s Report.

Steve Walthour stated that the General Manager’s Report, was included in the Board packet for the Board’s review.

Discussion Agenda 4 b.- Committee Reports.

No Committee reports were presented.

Agenda 6 - Adjournment.

There being no further business to come before the meeting, Harold Grall moved to adjourn the meeting. Gene Born seconded the motion and it was unanimously approved by the Board. President Krienke declared the meeting adjourned at 11:12 a.m.

Daniel L. Krienke, President

Mark Howard, Secretary